



## **Terms of Reference**

### **Senior Marine Engineer**

#### **Background**

Steller Systems Ltd is an independent Engineering and Management Consultancy providing highly qualified personnel to solve complex engineering problems.

Our Marine Engineering team require experienced, knowledgeable staff to undertake and oversee the technical output of our projects. Our customers are typically a range of military and commercial customers and you can expect to work on a wide range of programmes.

In this capacity, the Company requires a self-starter who can work with the company's Engineering teams, Business Managers and executive management to deliver high quality projects to both time and budget.

#### **Job Description**

#### **Responsibilities**

1. Accountable to the Chief Engineer for the delivery of projects within the Marine Engineering business sector to demonstrable time, cost and quality.
2. Responsible for managing compliance to the company's Quality Management System for work that you are tasked with.

#### **Duties**

1. Developing innovative power, propulsion and platform systems design in accordance with our customers' requirements.
2. Liaising with Steller Systems' Naval Architecture and Systems Engineering teams to optimise coherent solutions for our customers
3. Derive, analyse and manage customer requirements and work alongside the Chief Marine Engineer with respect to V&V and acceptance.
4. Undertaking high quality project work across any sector of the business within agreed time, cost and quality criteria.
5. Initiating and maintaining rewarding relationships with current and potential customers.
6. Passing on business intelligence to the business development team enabling the understanding of business opportunities and market trends.
7. Supporting the Chief Engineering in the development of technical bids and proposals for new work to potential and current clients in line with the QMS.
8. Managing your Continuing Professional Development and supporting the company in being a top provider of engineering support.



## **Line Management**

Your line manager will be the Chief Engineer – Marine Engineering, William Edge.

You will continually collaborate with other colleagues in the performance of your duties.

## **Appointment**

Your appointment is as a permanent employee of the company, in accordance with your unlimited duration contract.

Remuneration including basic salary and bonuses is as laid out in your contract or through written amendments.

Your permanent place of work will typically be Steller Systems Head Office in Nailsworth however, secondments or trips to customers sites may be required with prior agreement.

## **Qualifications and Attributes**

As a Senior Marine Engineer, you are expected to:

- Be qualified to Degree level (BEng/MEng) in a relevant engineering discipline or equivalent,
- Be working toward Chartered Engineer Status,
- Have at least 3 years relevant post-graduate experience,
- Experience of Naval Vessel design and MOD acquisition processes,
- Experience in the design and optimisation of platforms systems as well as the various statutory and military regulations governing these systems,
- Experience in requirements management, acceptance and verification and validation
- Demonstratable skills with a range of professional software tools including Rhino,
- Experience in a range of software packages including Rhino CAD packages and Microsoft Office (Word, Excel, PowerPoint, Outlook),
- Display excellent written and oral communication skills in English,
- Provide flexibility and adaptability to juggle a range of different tasks.